Worcestershire Children First

Independent Fostering Agency Improvement Level One Plan 2021 -2022

| Requirements - Fostering Service Regulations Regulation 3.1: Statement of purpose and children's guide | Regulation 27: Foster Carer approval and agreement meet regulation. | Recommendations - National Minimum Standards |
|---|---|--|
| Regulation 8.1: Registered person – general requirements | Regulation 31: Register of Foster Carers | Standard 13: Recruiting and assessing foster carers who can meet the needs of looked after children |
| Regulation 11 (a): the welfare of children placed or to be placed with foster parents is safeguarded and promoted at all times. | Regulation 35: Review and monitoring of quality of care. Voice of the Child. Consultation with Child about the care they receive. | Standard 15: Matching the child with a placement that meets their assessed needs Standard 16: Statement of purpose and children's guide |
| Regulation 18.4: A written record is made of any complaint or representation, the action taken in response to it, and the outcome of the investigation. | Regulation 36: Notable events. Notification, management, and updates. | Standard 21: Supervision and sup |
| Regulation 20: Safer Recruitment of Staff and Panel Members | | |

Fostering Improvement Workstreams

| Workstream 1 | Workstream 2 | Workstream 3 | Workstream 4 | Workstream 5 | Workstream 6 | Workstream 7 |
|---|---|---|--|---|---|--|
| SAFER CARING PLANS & RISK ASSESSMENT (Reg 11, 36 & Std 15) LEAD: Team Manager | NOTIFIABLE EVENTS (Reg 11, 36) LEAD: Team Manager Manager: Team Manager, | FOSTERING INFORMATION & PERFORMANCE DASHBOARD (Reg 3.1, 8.1, 18.4, 31 & Std 16) | SAFER RECRUITMENT - FOSTER CARER & WORKFORCE DEVELOPMENT (Reg 20) | VOICE OF THE CHILD (Reg 35) LEAD: Team Manager Manager: Team Managers | FOSTER CARER RECRUITMENT, ASSESSMENT & SUPPORT (Std 13, 21) | APPROVAL & MATCHING FOSTER CARERS (Reg 27 & Std 15) LEAD: Team Manager |
| Manager: Team Manager Membership: Independent Reviewing Officer, Children and Young People, Foster Carers, Learning and Development | Group Manager Membership: Local Authority Designated Officer, Emergency Duty Team Manager, Business Analyst | LEAD: Team Manager Manager: Team Managers Membership: Independent Reviewing Officer, Children and Young People | LEAD: Team Manager Manager: Team Managers/Learning and Development Manager Membership: Foster Carer, Through Care Services, Learning and Development Team, WCF Comms Team | Membership: Children and Young People, Independent Reviewing Officer, Foster Carer, Looked After Children Team Manager, Fostering Social Worker | LEAD: Team Manager Manager: Team Manager Membership: Foster Carer, Children and Young People, Worcestershire Children First Communications Manager | Manager: Team Manager Membership: APPROVALS: Panel Chair and Vice, Chair, Panel Members, Panel Adviser, Agency Decision Maker, Team Managers (Kinship and Mainstream). MATCHING: Team Managers, Children and Families Social Worker |

Workstream Membership

| Children & Young People | WCF Business Team/Liquid Logic | WCC HR Operational & Delivery Team/Social Work |
|---------------------------------|--------------------------------|---|
| Foster Carers | WCF Management Information | Opportunities |
| Independent Reviewing Officer | WCF Communications Team | Virtual School Headteacher |
| WCF Safeguarding Social Workers | WCC Learning & Development | SEND and Vulnerable Learners |
| WCF IFA Social Workers | | Fostering Panel Chair & Fostering panel |

Cross Cutting Themes

| Safeguarding | Quality Assurance | Communication | Performance and Monitoring |
|--------------|------------------------|---------------|----------------------------|
| | Quanty / 100011 011100 | | |